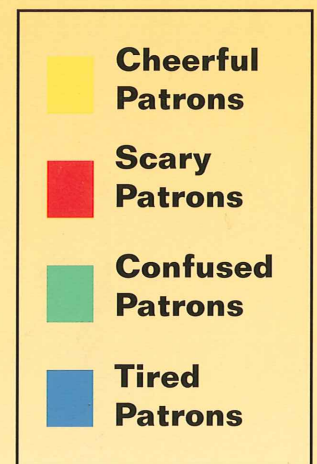
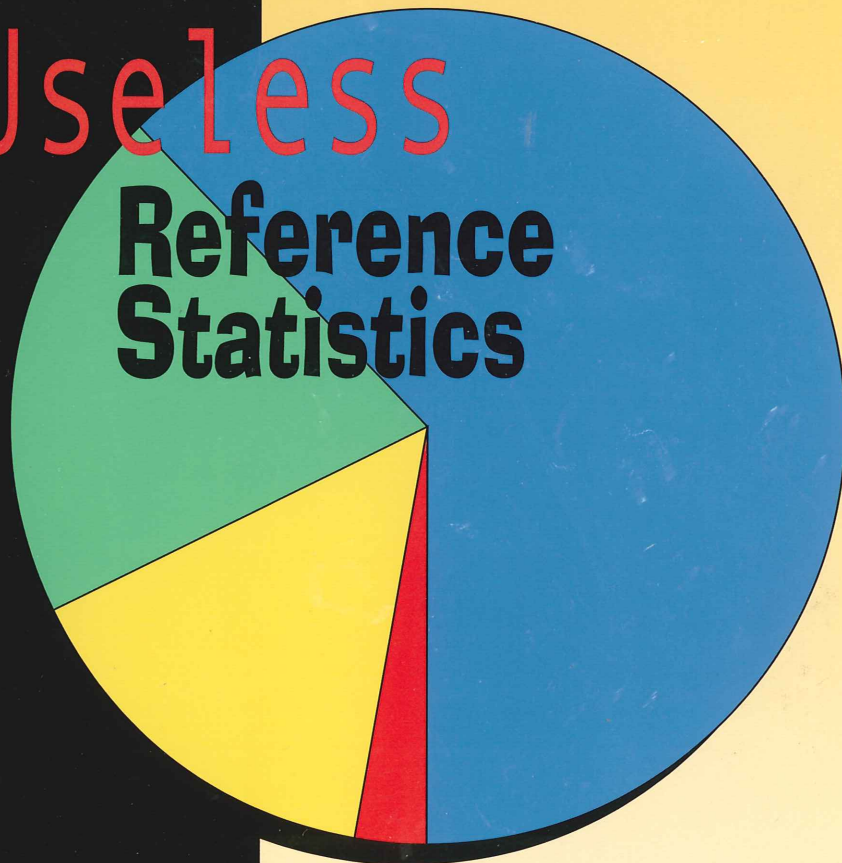


AALL

SPECTRUM

Useless Reference Statistics



Also:

- *The CRIV Sheet*
- Does AALL Need a Diversity Officer?
- *UCITA*
- *Wielding the Budget Axe (Without Winging Yourself)*