

Salary Survey Data Results

Part 3: Budget Breakdowns

This is the third and final part in our series reporting some of the non-salary information gleaned from the 1997 Salary Survey. This month, in Part Three, we report on salary budgets for Academic and Private Firm/Corporation libraries—for the Academics, broken down by numbers of students and numbers of faculty, and for the Private Firm/Corporations, broken down by numbers of attorneys. These figures were provided as part of the analysis of the non-salary data done by independent research analyst **Kathy Savage**. Anyone who would like to receive a copy of Savage's full report should access AALLNET (<http://www.aallnet.org/services/salary.html>) or contact Headquarters (312/939-4764) to receive the hard-copy version.

—Roger H. Parent, AALL Executive Director

Average Library Salary Budgeted Per Student Academic Libraries	
Number of Students	Mean
1-500	\$1088
501-670	\$941
671-880	\$873
881+	\$724
Total	\$963

Average Salary Budgeted Per Faculty Member Academic Libraries	
Number of Faculty Members	Mean
1-30	\$16,539
31-37	\$17,712
38-45	\$15,074
46+	\$14,087
Total	\$16,161

Total Library Salary Budget Academic Libraries By Number of Students	
Number of Students	Mean
1-500	\$410,119
501-670	\$547,216
671-880	\$642,147
881+	\$892,010
Total	\$550,286

Law Library Salary Budgets for Academic Libraries

(The Relationship between Salary Budgets & Size of Law School)

Law schools with higher enrollments budget fewer dollars per student for library staff salaries than smaller schools. As shown in the table, schools with 500 or fewer students budget an average of \$1088 per student for Library Staff salaries. The library salary budget for large law schools with more than 880 students is significantly less, at \$724 per student.

The library salary budget per faculty member is greater in schools with fewer faculty members. The average total library salary budget in law schools with

Total Library Salary Budget Academic Libraries By Number of Faculty	
Number of Faculty	Mean
1-30	\$400,832
31-37	\$588,987
38-45	\$625,171
46+	\$840,940
Total	\$550,286

30 or fewer full-time faculty members is \$16,539 per faculty member. Larger law schools (with 46 or more full-time faculty members) budget less, with an average of \$14,087 per faculty member.

Law Library Information Budgets (Hard-Copy & Electronic Information) for Academic Libraries

(The Relationship between Information Budgets & Size of Law School)

As the number of students increases, the amount budgeted per student for hard-copy and electronic information decreases: Schools with 500 or fewer students budget an average of \$1671 per student on information. The total amount budgeted for information of large schools with more than 880 students is significantly less, at \$887 per student.

Average Information Budgeted Per Student for Academic Libraries	
Number of Students	Mean
1-500	\$1671
501-670	\$1405
671-880	\$1236
881+	\$887
Total	\$1415

Average Information Budgeted Per Faculty Member for Academic Libraries

Number of Faculty Members	Mean
1-30	\$25,806
31-37	\$24,130
38-45	\$19,872
46+	\$19,210
Total	\$23,370

As the size of the faculty increases, the average dollar budgeted per faculty member for library information decreases. Within schools with 30 or fewer full-time faculty members, the average information budget is \$25,806 and decreases to an average of \$19,210 per faculty member in large schools with 46 or more faculty members.

Information Budgets for Academic Libraries by Number of Students

Number of Students	Information Budgets for Academic Libraries by Number of Students		
	Total Information Budget Spending	Hard Copy Information Budget	Electronic Information Budget
	Mean	Mean	Mean
1-500	\$596,534	\$504,889	\$91,645
501-670	\$811,979	\$703,595	\$108,383
671-880	\$902,753	\$805,691	\$97,063
881+	\$1,108,198	\$984,081	\$124,117
Total	\$780,051	\$677,685	\$102,366

Information Budgets For Academic Libraries by Number of Faculty Members

Number of Faculty Members	Total Information Budget-HC & Elec	Hard-Copy Information Budget	Electronic Information Budget
	Mean	Mean	Mean
1-30	\$608,177	\$527,376	\$80,801
31-37	\$802,299	\$673,514	\$128,786
38-45	\$819,755	\$717,702	\$102,053
46+	\$1,169,611	\$1,046,086	\$123,526
Total	\$780,051	\$677,685	\$102,366

Number of Attorneys	Mean
1-39	\$2344
40-69	\$1279
70-119	\$1181
120-189	\$1148
190+	\$1406
Total	\$1477

Number of Attorneys	Mean
1-39	\$49,789
40-69	\$65,992
70-119	\$108,061
120-189	\$171,926
190+	\$375,353
Total	\$124,487

Law Library Salary Budgets For Private Firm/Corporation Libraries

(The Relationship between Salary Budgets & Size of Law Firms)

As the salary costs are spread across a greater number of attorneys, the cost of library salaries per attorney decreases. In other words, the library salary dollars budgeted for library salaries per attorney is greater in smaller firms than in larger firms. Among very small firms (with fewer than 40 attorneys) the average library salary cost per attorney is \$2344 while large firms (with 190 or more attorneys) budget an average of \$1406 per attorney.

As the size of the firm increases, the percent of the total budget allocated for electronic information increases.

Number of Attorneys in Firm	% Allocated for Hard Copy Information	% Allocated for Electronic Information
1-39	59%	40%
40-69	54%	46%
70-119	47%	53%
120-189	42%	58%
190+	32%	68%

The average information budget for firms with fewer than 40 attorneys is almost equal to the budget per attorney for firms with 190 or more attorneys. The total average budget for small firms is \$180,463. As the firm size increases so does the information budget. Among firms with more than 190 attorneys, the average information budget reported was \$2,025,360.

Number of Attorneys	Mean
1-39	\$7674
40-69	\$5790
70-119	\$6056
120-189	\$6177
190+	\$7766
Total	\$6513

Number of Attorneys	Total Information Budget	Hard-Copy Budget	Electronic Information Budget
	Mean	Mean	Mean
1-39	\$180,463	\$107,493	\$72,970
40-69	\$301,772	\$162,820	\$138,952
70-119	\$547,653	\$255,557	\$292,096
120-189	\$928,965	\$386,843	\$542,122
190+	\$2,025,360	\$638,509	\$1,386,852
Total	\$644,959	\$268,538	\$376,421

Law Library Information Budgets (Hard-Copy & Electronic Information) for Private Firm/Corporation Libraries

(The Relationship Between Information Budgets & Size of Law Firms)

The size of the total information budget is closely tied to the size of the firm. While the spending per attorney remains about the same, the total information budget increases as the size of the firm increases.