

**Proceedings of the 95th Annual Meeting of the American
Association of Law Libraries
Held in Orlando, Florida**

July 20–25, 2002

Monday, July 22, 2002

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**Monday Afternoon—Session One
July 22, 2001**

[The first session of the General Business Meeting of the American Association of Law Libraries was called to order at 4:30 p.m. at the Orange County Convention Center with Barbara A. Bintliff, President, presiding.]

Call to Order

¶1 **President Barbara A. Bintliff** (University of Colorado School of Law Library, Boulder, Colorado): The Chair is pleased to call to order the first session of the 2002 General Business Meeting of the American Association of Law Libraries.

¶2 As of July 21, 2002, we had 1382 AALL members registered for the 2002 Annual Meeting. Our Bylaws, Article V, Section 3, stipulate that a quorum for a business meeting of the Association shall consist of fifty members registered at that meeting. The Chair observes that there is a quorum.

Introductions

¶3 The Chair would like to introduce those present at the head table: Parliamentarian Dr. Franklin McKechnie, President-Elect Carol Avery Nicholson, Treasurer Anne Matthewman, Secretary Carl Gruben, and Executive Director Roger Parent.

Adoption of the Standing Rules

¶4 The Rules of Conduct for AALL General Business Meetings appear on page nine of your Annual Meeting program. In the interest of managing today's agenda, no member may speak for more than three minutes, and the Chair will limit discussion to no more than ten minutes on any agenda item, except for the proposed dues increase, when thirty minutes discussion will be allowed. The Chair will announce when the time is completed. If members wish to extend discussion beyond the allowed time, a motion to extend discussion must be passed by a two-thirds majority.

¶5 If the Chair hears no objections, these rules will be adopted for this meeting. Hearing no objection, these rules are adopted for the 2002 Business Meeting, session one on Monday and session two on Wednesday.

Adoption of the Agenda for Both Sessions

¶6 For information in planning the agenda, are there any resolutions that will be introduced during today's meeting? If anyone has a resolution to introduce, please provide the Secretary with three copies of it now. These resolutions will be added at the end of this session of the Business Meeting under new business, unless they pertain to the proposed dues increase, wherein they will be considered at the appropriate time during that discussion. If you want to introduce a resolution for the second session of the Business Meeting on Wednesday, please provide the Secretary with three copies in advance of that meeting. Copies of today's agenda are available on the table outside the meeting room. The session today will be recessed no later than 6:00 P.M.

¶7 Please note one change to the published agenda. The item pertaining to the District of Columbia Non-Profit Corporations Act was approved by the Executive Board and does not need membership approval. It has been removed from the agenda.

¶8 Are there any changes or additions to the agenda? Hearing none, I declare the agenda adopted.

Approval of the Minutes from the 2001 Business Meeting

¶9 The minutes of the 2001 Business Meeting were published in the Fall 2001 issue of *Law Library Journal*, Volume 93, Number 4. Are there any corrections to those minutes? If there are no corrections, the Chair will declare those minutes approved. Hearing no corrections, the Chair declares the minutes of the 2001 Business Meeting approved as published.

¶10 The Chair is pleased to call on our Secretary, Karl Gruben, for a report on the 2002 election results.

Report on Elections

¶11 **Mr. Karl T. Gruben** (Squire, Sanders & Dempsey LLP, Cleveland, Ohio): Thank you, Madam President. The ballots for the election of the 2002–2003 officers and board members were mailed to all voting members on Friday, March 26, 2002, and returned by April 30, 2002, and tabulated on May 6, 2002. This schedule is consistent with the AALL Bylaws. The successful candidates were Janis Johnston, President-Elect; Catherine Lemann, Secretary; Ann Fessenden and Nina Platt, members of the Executive Board. Continuing on the board will be Carol Avery Nicholson, President; Barbara Bintliff, Past President; Anne Matthewman, Treasurer; and Elmo Dattalo, James Duggan, Sally Holterhoff, and Al Podboy, members of the Executive Board. A total of 1969 ballots were returned on time, of which one was invalidated. An itemized list of election results has been submitted with this report and is available from the Executive Director upon request.

¶12 **President Bintliff:** Thank you, Karl. The Chair declares the following persons duly elected by the membership and asks them to stand and be recognized: Janis Johnston, President-Elect; Catherine Lemann, Secretary; Ann Fessenden, member of the Board; and Nina Platt, member of the Board. (Applause)

¶13 If there are no objections, the Chair authorizes the Secretary to destroy the ballots of the 2002 election.

Memorials

¶14 We have been informed of the deaths of several members and friends of our Association during the past year. They are Harry Bitner, Maria Cap, Kay Iverson, Joseph Levstik, Beverly Ann Lipton, Donna Mansheim, Mildred Mason, Betty

Moys, Rhonda Oziel, Beverley Pooley, and Barbara Stapp. Are there any other members we should remember at this time?

¶15 **Mr. Roger F. Jacobs** (Notre Dame Law School, Kresge Library, Notre Dame, Indiana): Madam President, I would like to add the name of Kathleen Farmann, formerly a member of the Association from Ohio State University, the University of Hawaii, and finally at Notre Dame Law School, who died recently.

¶16 **President Bintliff**: Thank you, Roger.

¶17 **Mr. John P. Bissett** (Washington and Lee University School of Law Library, Lexington, Virginia): Madam President, was the name of Jacqueline Paul included on that list?

¶18 **President Bintliff**: No, it was not.

¶19 **Mr. J. Bissett**: She was formerly of Widener Law School. She died last year.

¶20 **President Bintliff**: Thank you. Are there others?

¶21 **Ms. Merle Slyhoff** (University of Pennsylvania, Biddle Law Library, Philadelphia, Pennsylvania): Richard Sloane who was a former law librarian at the University of Pennsylvania.

¶22 **President Bintliff**: Thank you, Merle. Others? (Pause)

¶23 On this occasion, we also want to remember our colleagues who were lost in the tragedy of September 11: Lynn Edwards Angell, Helen Belilovskiyh, Maureen Olson, and Margaret Quinn Orloske.

¶24 Please stand and join me in a moment of silence in memory of those individuals who died during the past year. (A moment of silence was observed by the members.) Thank you. They will be remembered for their contributions to AALL and to the law library profession.

¶25 Earlier this year, several AALL members from New York City participated in an ALA-sponsored project to preserve a record of their experiences on September 11. The resulting video, a documentary titled *Loss and Recovery: Librarians Bear Witness to September 11, 2001*, offers an oral history of the disaster in the context of libraries. It will be shown in the convention center in room 332 on Tuesday, July 23, from 10 A.M. to 3 P.M., and on Wednesday, July 24, from 10 A.M. until noon. I encourage you to take the opportunity to watch this very moving video.

¶26 I would like to recognize those chapters that made donations to the AALL memorial fund in memory of those lost on September 11: Chicago Association of Law Libraries, Colorado Association of Law Libraries, Law Library Association of Maryland, Law Librarians Association of Wisconsin, Law Librarians' Society of Washington, D.C., Northern California Association of Law Libraries, San Diego Association of Law Libraries, Southern California Association of Law Libraries, and Southern New England Law Librarians Association. We thank you for your generosity in memory of our librarian colleagues.

Report of the President

¶27 We have reached the point on the agenda titled “President’s Report.” That means I can stop referring to myself by the stilted phrase “the Chair” and use the more conventional “I” as me. Please let the minutes reflect that I think of myself as an “I” and not as a chair.

¶28 Last year when I addressed you as Vice President/President-Elect, I said that I wanted to concentrate primarily on the people in the Association and work towards improving the quality of our work life. In order to achieve this, I chose a couple of main areas of emphasis, focusing on the importance of law librarians as professionals and reinvigorating the sense of community in the Association.

¶29 I would like to update you on what has happened to this end this year, what is continuing, and other Association initiatives that have reached or are nearing completion.

¶30 First, I would like to report on developments emphasizing the importance of law librarians as professionals. I requested that our Public Relations Committee develop a “Statement on the Value of Law Librarians” intended for dissemination to employers and potential employers. The statement implements an important part of our Strategic Plan and will allow to us move forward in several ways. As an association, we can use this statement in marketing efforts and for public relations. As individuals, we can use it at work to reinforce an understanding of the value that our daily performance demonstrates. The statement should be available soon, and I offer my thanks to Joan Shear and the Public Relations Committee for their fine work.

¶31 The Special Committee on Law Library Compensation, which was appointed in the spring of 2001, will continue its work. It has begun to identify successful efforts of chapters, SISs, and other library associations to gather information to educate employers and influence salary decisions. It is contacting other outside groups to ensure that their information and salary surveys accurately reflect the work of law librarians. The special committee is coordinating with the American Library Association and other library organizations about the possible development of a nationwide campaign for improved library salaries. I thank Bob Bearing and Luis Acosta and the members of the special committee for their efforts.

¶32 The Special Committee to Develop Performance Measurements for Law Librarians should be winding up its work in the next few months. The performance measurements will be keyed to specific elements of the “Competencies of Law Librarianship,” our statement of the skills, knowledge, and abilities of superior performance of law librarians. They will enable us to provide our employers with descriptions of what a competent law librarian can do and objective standards by which to measure our performance. This again should give our employers a better picture of who we are and what we do, and should make it easier for them to justify appropriate status and salary in our institutions. Bobbie Studwell graciously

agreed to chair this effort with a minimum of arm twisting. Thanks to her and the committee for their time and effort.

¶33 The other emphasis was reinvigorating our sense of community. Last year I said that I wanted to make our newer members feel more involved, devise a way to honor our past presidents, and include everybody in-between. I think we have made progress here. And we have also brought involvement of our overseas delegates into the mix. The Mentoring Committee created a new discussion list exclusively for our newest members, dubbing it LONELL, the List of Newer Law Librarians. There was a lot of activity on the list and many issues of particular interest to new librarians were discussed. I thank Suzanne Thorpe and the Mentoring Committee for so cheerfully and capably accepting this addition to their responsibilities.

¶34 Under Carol Billings's direction as chair, the Special Committee on Hospitality for Overseas Participants made a series of recommendations that are being incorporated into our procedures for the Annual Meeting. We hope this will bring our foreign members a bit more into our community. I would especially like to recognize the Foreign, Comparative, and International Law SIS for the leading role it played in hosting our foreign visitors.

¶35 On Sunday, I hosted a luncheon for our past AALL presidents. I hope this was the first of an annual event at which we express our appreciation for the services of our previous leaders. We conducted an executive briefing, ably and graciously led by Immediate Past President Bob Oakley. I'm grateful for the input and wisdom we received from this outstanding group of people.

¶36 This morning we hosted the first Association Awards Ceremony and Reception. This event gave us the opportunity to recognize our award recipients in a more respectful and dignified manner than our previous rushed luncheon venue.

¶37 The educational programming at this Annual Meeting is the main way I have sought to reinvigorate our excitement for the profession and enhance our community. Our topic, "Creating Connections," expresses this goal. With the strong leadership of Tory Trotta, we designed an Annual Meeting schedule that is intended to bring large groups of members together several times through the week. We will have three plenary sessions allowing us to consider big-picture topics common to us all. We will also have a program session for each type of law library—academic, private, and government—focused on technology. Our hope is that we can be reminded of our many similarities and of how we benefit from our diversity by coming together to think and learn. I would like to express my sincere gratitude to Tory Trotta and the Annual Meeting Program Committee for the development of this outstanding educational program.

¶38 In addition to these projects focused on my special goals, the Association made progress on many fronts. While I can't describe every initiative, I want to highlight several here.

¶39 We are embarking on our first real fund-raising campaign to raise \$100,000 for the George Strait Minority Scholarship Endowment. West has con-

tributed \$150,000 and AALL has agreed to contribute \$100,000 to fully endow the funds. Marvin Anderson has agreed to chair this campaign and has already assembled a steering committee of high profile individuals within and outside AALL. You received a flyer in your registration bag announcing the campaign. All AALL members will be mailed a flyer in the fall. We are confident of success and encourage all members to show their support of our efforts to continue to diversify the profession by making a personal donation.

¶40 Finally, I know that you are interested in the search to find a new executive director. Roger Parent really can't be replaced, but we can find a new executive director. I am pleased to announce that we have over seventy applicants for the position. I believe this large pool, which was filled with remarkably qualified and talented individuals, is a tribute to the strength of AALL.

¶41 The Executive Director Search Committee, under the chairmanship of Don Dunn, interviewed seven candidates last weekend in Chicago. The Search Committee identified three finalists who will be interviewed more extensively in early August. We hope to have named a new executive director by early September. I want to thank the members of the Executive Director Search Committee for their extraordinary service. This has been an outstanding group with whom to work.

¶42 As you can see from just the tip of this iceberg, this has been a very busy year. Our standing and special committees have been extremely productive. We owe our Board and our committee chairs and members many thanks for their fine work. I'm proud of all of you.

¶43 I want to express my great appreciation to all of you for giving me the opportunity to serve as AALL President this year. The year has been filled with hard work, with intense emotion, and with great satisfaction. It's been a privilege. Thank you. (Applause)

President's Certificate of Appreciation

¶44 One of the really fun things that a president gets to do is call people to the front and give them awards. I now would like to ask Dick Danner to come forward.

¶45 On Wednesday, I will be handing out a number of presidential Certificates of Merit. Dick has a conflicting obligation so I asked him to come today. Every AALL president leaves his or her mark on the Association. Not all, however, leave a legacy that changes the fundamental operations of the Association. AALL's strategic planning process began with the vision of Dick Danner. It continues to this day, having become the organizing focus of most Association activities. Not content to merely change the way AALL operates, Dick was also instrumental in the development of the first AALL research agenda, encouraging research and dissemination of its results for the betterment of all law librarians. (Applause)

Introduction of Special Guests

¶46 We are honored to have guests from several of our sister library associations with us today. I would like to invite them to make brief remarks at this time. First of all, I would like to call on John Eaton, President of the Canadian Association of Law Libraries.

¶47 **Mr. John Eaton** (University of Manitoba Faculty of Law, E. K. Williams Law Library, Winnipeg, Manitoba): Thank you, Barbara. It's a real privilege for me to be standing here today in front of you on the occasion of your 95th Annual Meeting and to bring greetings on behalf of the members and the Executive Committee of the Canadian Association of Law Librarians.

¶48 But I want to do more than merely say hello. I would also like to extend an invitation to all of you to come to see us in May 2003 in historic Niagara on the Lake, Ontario, where we will hold our annual conference. The scenic Niagara region is one of the two principal wine producing regions of Canada and in keeping with the vineyard culture theme, the conference is entitled "New Wine, Old Bottles." Some of us may feel that we indeed are the old bottles, but this is not the intent of the conference planners. The theme is really a reference to the fact that while much of what we do is new and ever changing, much of what we do is also traditional and constant.

¶49 There are cultural opportunities in Niagara on the Lake that may be of interest to a number of you. The town is the historic capital of the former British colony of Upper Canada, which is today the province of Ontario. Niagara on the Lake is the home to the International Bernard Shaw Festival, which runs from April to November every year, and the plays of George Bernard Shaw and contemporary playwrights of Shaw are produced in a number of venues throughout the town.

¶50 But I would be remiss if I didn't also mention that merely ten minutes away is the city of Niagara Falls, Ontario, where some even more meaningful cultural opportunities exist. Just to name a few, and this is by no means an exhaustive list, the Dare Devil Hall of Fame can be found there, as well as the Ripley's Believe it or Not Museum, and, of course, the Elvis Museum. (Laughter) So as you can see, Niagara Falls really has it all. And, of course, it also has the magnificent falls themselves. Niagara on the Lake is nearly twenty minutes from the Buffalo Airport so it's very accessible to Americans and especially those of you from the northeastern United States. Information about the conference can be found at our organizational Web site. So please join us in May to share some wine and some ideas with your colleagues in Canada.

¶51 Again, our best wishes to all of you for a very successful conference from your Canadian friends. (Speaks in French). Thank you very much.

¶52 **President Bintliff**: Thank you, John. Next, we will hear from Valerie Stevenson, Chair of the British and Irish Association of Law Librarians.

¶53 **Ms. Valerie Stevenson** (University of Aberdeen, Queen Mother Library,

Aberdeen, Scotland): Thank you, Barbara. I'm very pleased to be able to bring the greetings of the British and Irish Association of Law Librarians to you here in Orlando. It's a great privilege to be here and to wish you a successful conference this year.

¶54 I bring some news from our Association as well as invitations to our conference next year. One of the things that you mentioned earlier, Barbara, was the sad death of Betty Moys earlier this year. Betty would be known to many of you perhaps from attendance at conferences, but also because of the Moys classification scheme which many of you will use. Betty was one of our founding members and contributed a great deal to law librarianship both in the United Kingdom, the States, and internationally. We were very sad to hear of her death earlier this year. We have named a bursary for attendance at the BIALL conference in her memory. In her will, Betty left two medals to BIALL and the Society of Indexers: the Wheatley medal and her MBE, awarded by the Queen for services to classification and indexing. These will be housed at the Institute of Advanced Legal Studies in London, and anyone will be able to view them by arranging an appointment with Jules Winterton. Betty has also left us all the proceedings from copyrights and royalties in perpetuity, so we have something to remember her by.

¶55 So far it's been quite stable year this year for BIALL in terms of administration and membership. But we did have a bit of constitutional crisis right at the last minute when our Vice Chair, John Miller, was unable to continue in the post of Chair. We have decided that I will continue as Chair for another year and I do hope to be able to join you in Seattle. Our new Vice Chair is Victoria Jannetta, who works for one of the London law firms, and I'm sure that many of you will have met her in the past.

¶56 The other piece of news is that we were searching for a new editor for our journal, *Legal Information Management*, and that post has now been filled by Christine Miskin, who will also be known to many of you. She edited the journal some years ago and now that things have come full circle, we are very, very pleased to have her back again in that post.

¶57 Our own conference was held about a month ago in Liverpool. We were delighted to welcome Carol Avery Nicholson and her delightful husband Ken, and also Carol and Warren Billings, who are very regular attendants there, as well as a number of your other members who came to Liverpool and had a great time, I think. We are going to Cardiff next year and we would like to extend an invitation to as many of you as possible. That will be in June in Cardiff and we will send out information about the conference soon. In Cardiff, we will be looking at some of the devolution issues affecting the United Kingdom, the new Scottish Parliament, Welsh and Northern Irish Assemblies, and we will also be looking at some of the barriers to information that are not geographical, for example, copyright and data protection which sometimes hinder getting access to the information we want.

¶58 I would like to just finish up by wishing you all a very successful conference here. The connections that we have made with you over the years have been

very, very beneficial to us and we would like to continue those into the future. And I thank you very much for having us here. We enjoyed it immensely.

¶59 **President Bintliff:** Next, I would like to call on Jennie Speirs, the National President of the Australian Law Librarians Group.

¶60 **Ms. Jennie Speirs** (Piper Alderman Lawyers, Adelaide, Australia): Hello, everybody. Don't you love coming last? Yes, I'm National President of the Australian Law Librarians Group and I represent about eight hundred court, government, private law firm, and university law libraries spread all over Australia. In Australia we haven't got very large regional centers, and the main cities are strung out along the coastline of Australia. Therefore it is a fairly different structure than in the U.S. And yet there are similar issues as have been raised at this conference which is heartening for us all down south below the equator. Contractual arrangements with publishers, content management of the Internet, and budget constraints are important to us too, indicating that we all share similar issues. So that's been really interesting.

¶61 I want to thank you for the generosity and spirit of genuine law librarianship. It's been marvelous. People have come up and spoken to me and made me feel very welcome. I thank you all. I thank Barbara for the invitation to attend and Oceana Publications for providing me with a scholarship to attend the conference. I wish to thank them warmly as well. It's been nice to make connections and I think this has been the whole point of this conference. Certainly meeting with Val and John in person has been terrific and also meeting Barbara.

¶62 Now, I'll just talk about our conferences because we also have them down there as well. If anyone would like to attend, we have our 2002 Law Libraries Symposium in Brisbane coming up in September. And in August 2003, we have the 10th Asia Pacific Special, Health and Law Librarians' Conference in Adelaide which is where I come from in South Australia. I have to add that John and I were speaking a while ago about wine regions in Australia and South Australia represents one of the best in the world.

¶63 And 2004 is a really important year because there will not only be the Law Libraries Symposium, but also the Joint Study Institute which will be held or will be run in Sydney. We have had discussions about the Joint Study Institute with AALL, CALL, and BIALL as to whether it will continue and we certainly hope that it will.

¶64 So we welcome you to Sydney in 2004 and again, many thanks for your hospitality. It's been absolutely delightful. Thank you.

¶65 **President Bintliff:** Thank you all. Our meeting is enriched by your presence.

Dues Increase Proposal

¶66 At its meeting on November 3, 2001, the Executive Board approved the following dues increase proposal. A phased-in dues increase of \$15 each year for three years, beginning with the 2003 membership year and ending with the 2005

membership year. At its discretion, the Executive Board could continue to add an inflationary increase annually as permitted in the AALL Bylaws, Article IV, Section 3b. That could result in an increase of \$45 plus the inflationary increases by the end of the third year.

¶67 In accordance with the requirement of our Bylaws, this was announced and duly published in the March 2002 issue of *AALL Spectrum*. Information about the dues increase proposal also appeared in subsequent issues. All members at the Business Meeting have been given a copy of the proposed dues increase along with background information previously published in *AALL Spectrum*.

¶68 In accordance with our Bylaws, Article IV, Section 3b, the proposal, along with a summary of today's discussion, will be submitted by mail ballot to the entire membership in September 2002. According to our Bylaws, Article 12, Section 3c, approval of the proposed dues increase will require a simple majority of votes cast in the mail ballot. Although members may present and vote on substitute amendments to the dues increase proposal, members cannot take a final vote on the proposed dues increase at this Business Meeting.

¶69 At the conclusion of discussion and following any actions taken at the Business Meeting, President Carol Avery Nicholson will authorize the mail ballot. Ballots are tentatively scheduled to be sent out on Friday, August 30, 2002, with a deadline of Monday, September 30, 2002, for their return. Ballots will be tabulated by members of the Chicago Association of Law Libraries at AALL Headquarters on Wednesday, October 2, 2002, and the results announced immediately thereafter.

¶70 Before placing the proposed dues increase before you for discussion, I would like to invite Treasurer Anne Matthewman to provide background information.

¶71 **Ms. Anne C. Matthewman** (Metropolitan Toronto Lawyers Association, Toronto, Ontario): AALL members will soon be asked to approve a dues increase of \$45, which would be spread out evenly over a three-year period. The first \$15 would be applied in the 2003 membership year and the remainder in the two subsequent years. The Board would continue to have authority to add an inflationary increase as provided in the AALL Bylaws. Currently the dues are \$142. A phased-in dues increase will give members the opportunity to plan for and absorb the increments in their library and personal budgets.

¶72 As President Barbara Bintliff said in the March 2002 issue of *AALL Spectrum*, AALL members want increased working opportunities, more continuing education programs, increased advocacy in Washington and at the grassroots level, greater connections to experienced leaders, resources for identifying and analyzing trends in legal information and publishing, knowledge of management techniques, and strategies to persuasively communicate law librarians' worth to employers. These programs come with a price tag, and shaping our future will take more resources than the Association has currently.

¶73 The request for a dues increase has not been made lightly. The simple reality is that the Association can no longer meet member expectations without an increase in dues. The Finance and Budget Committee and the Executive Board

have spent many hours prioritizing spending, trimming an already lean budget, and reallocating funds wherever possible. We need to balance our operating budget without transfers from the current reserve fund. Additionally, we know that we cannot rely on the stock market to fund our future operations. Neither do we want to make incursions into the capital of our permanent investment fund since it functions as a trust account. Any use of capital money defeats the capability of the fund to generate future interest income.

¶74 An historical analysis of AALL dues revenue indicates that dues as a percentage of revenue have fallen from a high of 36.26% in 1984–85 to a low of 17.70% in 1988–89. The current percentage is 21.87%. This percentage will continue to fall if dues are not increased. In 1981–82, dues revenues covered 56.43% of expenses. This year they will cover 21.68%. This means that 78.32% of our expenses must be met by other revenue sources. This percentage will continue to rise in the coming years. In the current economic climate, this is a frightening proposition. Without a doubt, programs and services would have to be cut, and the Association would not be able to develop new initiatives to meet the evolving needs of members.

¶75 The Executive Board believes that membership dues are the steadiest and most predictable source of income for the Association and that they should provide a strong base of support. Furthermore, we must not overly rely on vendors and other outside entities as we do now for as much as one-third of AALL's annual income, almost a million dollars every year.

¶76 If member dues had risen on an inflation-adjusted basis since 1988, when they were last increased, they would have been \$171 in 2001. Comparatively, the registration fee for the Annual Meeting and the cost of exhibit space for the meeting have risen far higher than inflation so the Association could balance its books. The Executive Board supports the principle that dues revenue should form a larger proportion of AALL revenue and should cover a larger proportion of expenses.

¶77 In the May 2002 issue of *AALL Spectrum*, I wrote about the cost-saving measures that headquarters staff had taken to reduce costs to members. The Executive Board and headquarters staff are working as hard as they can to maximize the potential of AALL fiscal resources. Now, we must ask members to do their part by approving the dues increase so that current programs and services can continue and the initiatives outlined in the Strategic Plan can be implemented.

¶78 We hope that you will give full consideration to the need for a dues increase, and that you will give it your support now and by encouraging your colleagues who are not here today to support it as well. All members will be asked to vote in a mail ballot this fall. Thank you.

¶79 **President Bintliff:** Thank you, Anne. Coming from the Executive Board, no second is needed for this proposal. We will now discuss the proposed dues increase.

¶80 Discussion will be limited to thirty minutes unless there is a motion to extend discussion for a specified time. The Chair will announce when thirty min-

utes is completed. If members wish to extend discussion, a motion to extend for a specified amount of time will require a two-thirds majority to pass.

¶81 No member may speak for more than three minutes. In order to facilitate discussion concerning the dues increase, when we believe many members will wish to speak, the Chair will declare a twenty-minute informal discussion consistent with the Sturgis Rules. During the informal discussion, no formal action may be taken by the membership. However, amendments may be introduced and discussed. At the end of the twenty-minute informal discussion, the Chair will reconvene members in a formal session to last ten minutes and amendments may be formally introduced and acted upon at that time.

¶82 The Chair declares the informal discussion for twenty minutes and asks the Executive Director to keep note of the time elapsed. The Chair asks members who wish to speak in support of the proposal to use the microphone placed in the center of the hall. The Chair asks members who wish to speak in opposition to the dues increase to please use the microphone on your left side. The Chair invites members present to discuss proposed dues increase. Supporters, opponents (pointing to microphones).

¶83 **Mr. R. Jacobs:** Madam Chairwoman, I am the director of the Notre Dame Law Library. I'm also a past president of this Association and have been a member of it for over forty years. During that time, I stood before you on maybe a half dozen times as we spoke about dues increases.

¶84 I believe that today the Treasurer has given us very good reasons as to why we should support a dues increase. But I would add two other reasons, one personal and one institutional. I believe this Association has done great things for me and aided me in my education and my development as a librarian. I owe a tremendous debt to all the activities of this Association, which have been made possible only because members over the years have given it the resources to do them.

¶85 As director of a law school library that pays the dues for ten members of the Association, all of whom I hope will vote positively—*all of whom I hope will vote positively* (laughter)—I believe that the Association dues, including the increases that are proposed, are a tremendous benefit to my university.

¶86 The total additional dues increase will amount to a cost of \$450 a year to Notre Dame, about the cost of three books that I buy on the international market. Three books is what it will cost. I believe that the ability of my people to come to these meetings to get an education about librarianship and to meet once a year with you folks here is worth much, much more than the \$450 it's going to cost Notre Dame over the next three years. I really encourage every member of the Association to vote in favor of this recommendation dues increase. Thank you.

¶87 **President Bintliff:** Thank you, Roger. Are there others who would like to speak on the dues increase proposal?

¶88 **Ms. Judith Meadows** (State Law Library of Montana, Helena, Montana): Madam President, I am the state law librarian of Montana. I am also a past president of the Association and a past treasurer of the Association.

¶89 I think one of the things that means the most to me, to my library, to my state, and to the citizens of Montana, is the advocacy that we are given by our Washington Affairs Office. And the thought that this could be decreased because of a lack of funding sends a chill right through me. The representation we have from Bob Oakley and Mary Alice Baish in Washington, D.C., is something that I cannot do myself and I doubt that anybody else in this room could do from their offices.

¶90 I could list a number of other programs, services, and resources that are provided. But this is just one example of how much this Association means to one librarian and to a very small library. Thank you.

¶91 **President Bintliff:** Thank you, Judy.

¶92 **Albert O. Brecht** (University of Southern California, Los Angeles, California): In all candor, several of the past presidents were asked to speak. We were not told what to say. We were just asked to speak.

¶93 I may be known as someone with what I like to think is a healthy skepticism about a lot of things. I assume one reason we are doing this today is because two or three years ago we opened up active membership to anyone interested in law librarianship, including vendors who could do everything except serve on the Board. And I had a healthy skepticism about that as well. I assume there's not been some massive influx of new members, otherwise we would not be here talking about this raise. Some thought then that there were great streams of people out there waiting to join law librarianship. I don't think we will ever see that, folks.

¶94 Still, I would like to speak in favor of this. The return on endowments, not just at AALL but at many of our institutions as well, is way down if not negative. Certainly as others have said, AALL does a great deal for us. Even with these increases, I hope the Board will continue, as I am sure they are now doing, to look very hard—just as we have to in nearly all of our libraries—at the difference between things that would be very nice to do and things that would be essential. We may have to delay some of the very nice things.

¶95 Maybe in the next five years, we might even see a turnaround of endowments so that we don't have dues increases. The increases of the next three years will be much more than I'm going to see in my budget. And at the same time, the dollars that the ten people in the library that we also pay for at USC is about the same price as Notre Dame is paying for its three international books.

¶96 So we can afford it, although I know some of you in state schools already have been very hard hit with budgets. And in the private schools, we haven't been hit yet, but I wouldn't spend a penny of my money predicting what I might be saying in 2003 and 2004 about my budget.

¶97 **President Bintliff:** Thank you, Albert. Is there anyone who would speak in opposition to the proposed dues increase? If not, let us continue for another moment with those in favor of the proposed dues increase.

¶98 **Mr. Mark Linneman** (Bernard E. Witkin State Law Library of California, Sacramento, California): I am the California state law librarian. We have a little bit

of a situation in California with the state government. The state funding does not pay our dues. It pays a set portion and an increase will come out of our own pockets.

¶99 Now, I'm in favor of this increase, I like what the Association is doing recently. I have been around, not forty years, but over twenty-five now. And what is going on now compared to what was going on when I first entered the Association is marvelous and wonderful and is much appreciated.

¶100 But there is a sort of side effect of this. I would have to convince someone who might be new to law librarianship whether it's worthwhile to pay the dues since they're paying most of it out of their own pocket. I will gladly pay the additional \$45 myself, and it will come out of my own pocket. But it is going to make it even tougher for me to convince other members of my staff that, yes, you should pay this money.

¶101 I am in favor of this. I'm going to vote for it, but I just feel that we should be aware that this will be discouraging to those members who do not get their dues paid by their employer. They will have to make a very hard decision. Do I want to come up with \$150, \$200 out of my own pocket. As I said, I'm in favor of the increase. I will vote yes. But I just thought I should say that you do get to a certain point where you tend to discourage new entrants if it comes out of their pocket. Thank you.

¶102 **President Bintliff:** Thank you.

¶103 **Ms. Carol D. Billings** (Law Library of Louisiana, New Orleans, Louisiana): In response to Mark's comments, I would like to say that I think we as professionals owe it to ourselves and to the profession that we hold dear to support it and keep it strong.

¶104 We are constantly hearing of threatening themes going on in our society and in the legal community that cause us to worry very much about whether law libraries are going to continue and whether we are going to have jobs. This Association helps us so much to maintain the quality of what we do and to give us statements that help us convince our employers that what we do and the collections that we maintain are necessary. For that reason, I think we need to do everything, including convincing members who must pay their own way, that it is very important. I'm from one of the few families, I believe, where we have two family members who are members of this Association because we value so much what it brings to us. I hope that we will all try hard to make sure it is able to provide us with that great value.

¶105 **President Bintliff:** Thank you, Carol. Are there others who wish to speak?

¶106 **Ms. Anne Morrison** (Dalhousie University Law Library, Halifax, Nova Scotia): Madam President, I'm the director of the library at Dalhousie and a member and past president of the Canadian Association of Law Librarians. I have been a member of AALL, dare I say how long, twenty years, as well as being a member of our Canadian Association.

¶107 I'm in support of the rise in the membership fees. There's just one thing. At Dalhousie, I pay the dues of five members of my staff. It is going to have an impact on Canadian and probably Australian members as well, as our dollar is only worth fifty cents. There might be a drop off in membership, but I would like to say that from the benefits that we members in Canada have derived from this Association, I sincerely hope that everybody votes in favor of this. We will encourage everyone to do so. Thank you.

¶108 **President Bintliff:** Thank you, Anne. Are there others who would speak in opposition to the proposed dues increase?

¶109 **Mr. Mark E. Estes** (Holme Roberts & Owen LLP, Denver, Colorado): As a law firm librarian, I must speak in favor of this dues increase because of what the Association does to articulate the value of law libraries and law librarians. This has included the efforts of the Public Relations Committee as well the Special Committee on Law Librarian Compensation. A few years ago, it was the American Association of Law Libraries that responded quickly and effectively by appointing the Task Force on the Value of Law Libraries in the Information Age when some law firms made short-sighted decisions to save dollars by cutting their entire library staff. That in turn led to the creation of the task force's tool kit, *Law Librarians: Making Information Work*, which in turn was followed by the AALL Resource Guide series of pamphlets aimed at private law librarians and firm administrators. These tools enable all of us to do our jobs better, to persuade our employers that what we do is of value, and in turn, to persuade other potential members of the value of their membership in AALL even if the dues increases. Thank you.

¶110 **President Bintliff:** Thank you, Mark.

¶111 **Ms. Lucia Diamond** (University of California School of Law Library, Berkeley, California): I just really have a query. Is there a mechanism for people to pay over time rather than getting this sudden bill for \$200. Of course, my institution pays my dues for this organization. But I have to pay all others that I join. And I know from other organizations, I suddenly get these \$200 and \$300 bills and I kind of put them aside for months and maybe pay them in August instead of in June. And I don't know whether this organization does anything to allow people to divide it up over months, which might help individuals to decide to pay.

¶112 **President Bintliff:** Thank you. There is no time payment mechanism. It is something that could be referred to the Executive Board for consideration if that was the will of the membership.

¶113 **Ms. Janis L. Johnston** (University of Illinois at Urbana-Champaign, Albert E. Jenner Memorial Law Library, Champaign, Illinois): I come to this podium wearing several hats: as a former treasurer of the Association and as the incoming vice president of AALL. I know a lot about the Association. I know a lot about its finances. And I know a lot about the contributions AALL makes to each of our lives.

¶114 One thing that's always made me want to be a member of this Association

is that it is member-focused. That we work together to make the programs and the activities of the Association member-centered. For the future, I want to continue to be part of an association that is member-driven and member-controlled. I think as grateful as we all are for the contributions we receive from our vendors and others outside of the Association, we want this to be an AALL member-driven association. Even as members, however, most of us don't actually pay our own dues or pay our own registrations. Our employers do that for us. But as members, we can lend our support to our Association by voting for this dues increase. Thank you.

¶115 **President Bintliff:** Thank you, Janis.

¶116 **Ms. Kay Moller Todd** (Paul Hastings Janofsky & Walker LLP, Atlanta, Georgia): I'm also a past president. But I'm standing up spontaneously today. I want to certainly reinforce what others have said. But I also want to raise another issue. These are difficult times for associations. And if you watch the membership lists for other types of associations, including library associations, you are well aware that membership numbers are dropping. Dropping seriously for other associations, and certainly for some of those associations that we view as our competitors.

¶117 AALL is in the fortunate position right now that our membership numbers have stayed stable recently, even taken an upward incline. As people consider to which associations they will give their scarce dues dollars, AALL must not only continue the services that it views as a continuing value to members, but also must remain a dynamic association that considers new initiatives.

¶118 I think if we don't approve a dues increase after these many years that we run the risk of curtailing activities and not being the association that people send their dollars to. It's only by being a sizeable group that really represents law librarians that we can continue to attract members. Thank you.

¶119 **President Bintliff:** Thank you, Kay. Okay. One last comment.

¶120 **Ms. Margaret Maes Axtmann** (St. Thomas Law Library, Minneapolis, Minnesota): Although I'm also a past president, I'm speaking to you today not because of that but because I believe in the power of this Association. I have been involved in the strategic planning process for several years, and I know that that process is guided by the vision of leadership of our Executive Board. But it is also shaped by you, by us, the members of this Association. We routinely have grass-roots activities that come forward through the strategic planning process as initiatives and ideas that we want to implement, and we are not always able to do so when we are struggling to balance our operating budget and don't have the resources to start new initiatives.

¶121 This is an association that really thrives on the volunteerism, on the dedication of its members, and I hope that we will all remember this and support the proposal when it comes time to vote. Thank you.

¶122 **President Bintliff:** Thank you, Margie. The time is now expired for our informal discussion. The Chair reconvenes into formal session. Are there any motions pertaining to the dues increase that members wish to place before the

membership? If not, our consideration of the proposed dues increase has concluded.

¶123 I remind you that ballots are tentatively scheduled to be sent out Friday, August 30, 2002, with a deadline for return of Monday, September 30, 2002. A summary of this discussion will be included with the ballots.

New Business, Announcements, and Recess

¶124 We have received no resolutions for introduction at this first Business Meeting. The Chair wishes to remind you that if you want to introduce a resolution for the second session of the Business Meeting on Wednesday, please provide the Secretary with three copies in advance of that meeting.

¶125 We have one item of new business today. Rita Reusch, cochair of the Special Committee on the Future of Law Libraries in the Digital Age, will make a few remarks.

¶126 **Ms. Rita T. Reusch** (University of Utah, S.J. Quinney Law Library, Salt Lake City, Utah): Thank you. The Special Committee on the Future of Law Libraries in the Digital Age was appointed by President Robert Oakley in spring 2001 to explore issues surrounding the future of law libraries, an initiative of the AALL Strategic Plan. The special committee was charged “to consider the implications of electronic publishing for the future of law libraries,” and to submit a report to the Executive Board at this Annual Meeting of the Association.

¶127 Our committee has entitled its report “Beyond the Boundaries,” which reflects one of the pervasive themes of our work. That is, not only do law libraries operate in an increasingly virtual world with unlimited or indefinite boundaries, they’re also called upon to assume new roles, provide new services, and partner with these outside of our libraries in ways that are redefining the traditional boundaries.

¶128 The report describes multiple different scenarios for the law libraries of the future, covering academic law libraries, private law libraries, and state, court, and county law libraries. These scenarios were developed with a focus on the opportunities for law libraries in a digital future rather than dwelling on the threats inherent in our changing environment. In short, it is an optimistic document that contemplates a wide-ranging future for law libraries. The report also made several recommendations that were acted upon by the Executive Board in its meeting on Friday. Further information about these Board actions will be reported to the membership soon.

¶129 Our committee will be holding an open meeting tomorrow, Tuesday, from 5:30 to 6:30 P.M. in Plaza Ballroom B of the Peabody Hotel to further explore with membership the many issues and recommendations that have evolved from our work. The report itself will be published and distributed to the membership later this year thanks to a generous grant from LexisNexis.

¶130 I would like to acknowledge the hard work of all members of this committee and especially that of my cochair, Gail Warren. Thank you.

¶131 **President Bintliff:** Are there any other items of new business?

¶132 We have one announcement this afternoon. As is our tradition, we announce the total registration for the Annual Meeting at the first Business Meeting. This year we have 1788 people registered for the 95th Annual Meeting.

¶133 The Chair will now recess this General Business Meeting of the American Association of Law Libraries until 2 P.M., Wednesday, July 24, 2002.

[The General Business Meeting, session one, was concluded at 5:30 P.M.]

Wednesday Afternoon—Session Two July 24, 2002

[The second session of the General Business Meeting of the American Association of Law Libraries was called to order at 2 P.M. at the Orange County Convention Center with Barbara A. Bintliff, President, presiding.]

Call to Order and Introductions

¶134 **President Barbara A. Bintliff:** The Chair is pleased to call to order the second session of the 2002 Business Meeting of the American Association of Law Libraries. The Chair notes that the Bylaws requirement of fifty members to constitute a quorum is met.

¶135 I would like to introduce those sitting at the head table today. They are our Parliamentarian Dr. Franklin McKechnie, President-Elect Carol Avery Nicholson, Treasurer Ann Matthewman, Secretary Karl Gruben, and Executive Director Roger Parent.

¶136 Copies of today's agenda are available outside the meeting room. We adopted the agenda at the first session of the Business Meeting on Monday, July 22. Are there items that need to be added? If not, we will proceed with the agenda as written.

President's Certificates of Appreciation

¶137 Each year the President has an opportunity to present a few special Certificates of Appreciation for people or chapters who have contributed to the Association or to the profession in an unusual or extraordinary way. The following people and entities are awarded this year's presidential certificates of merit.

¶138 First of all, Julius Marke and Morris Cohen. (Pauses) This is going to be a long day, folks. AALL is well known among its sister library associations for having a strong identity and a cohesive membership. We have two members who personify these characteristics. Indeed, they helped create it by their leadership in

and dedication to the profession. Both served as AALL presidents following extensive committee work. Both are well-known authors. Professors Emeritus Morris Cohen and Julius Marke are names prominent in our history. We are honored by them as they exemplify the strength of our community and our profession. Unfortunately, both were unable to be with us today, but I would like the record to show the enthusiastic agreement of the membership present in the awarding of these certificates of merit. (Applause)

¶139 I should have picked people I didn't care about. (Laughter) The second goes to Alan Holoch. AALL lost a rising star in 1991. However, former Treasurer Alan Holoch ensured that his dedication to the profession would endure by establishing a fund for educational purposes to be administered by the Standing Committee on Lesbian and Gay Issues of the Social Responsibilities Special Interest Section. This year the standing committee awarded its first annual Alan Holoch Memorial Travel Grant. I'd like to ask Camille Broussard who, with her committee, spearheaded the effort to make the first award this year, and Carole Hinchliff of the Ohio State University Law Library, where the certificate will be hung, to accept this award. We seem to have lost Camille, but she is here with us in spirit. (Applause)

¶140 The third award goes to Steve Ligda. Most AALL members do not know all of the headquarters staff. Although we are well served and well supported by them, one headquarters staff member has especially distinguished himself these past several years. Steve Ligda, director of finance and administration, has provided great expertise in the development of our financial policies and budgetary infrastructure. (Pauses) If you can cry about the budget, you can cry about anything. (Laughter) His careful and exacting oversight of all our accounts has kept us on an even keel in a time of fiscal uncertainty. (Applause)

¶141 The next certificate goes to the Academic Law Libraries Special Interest Section. Initiative 2d.1 of AALL's Strategic Plan states that one of our goals is to actively promote law librarians to the legal community as the premier legal research trainers. The Academic Law Libraries SIS has completed a project that squarely implements this objective by coordinating the efforts of its members in authoring a series of CD-based lessons on legal research for the Center for Computer-Assisted Legal Instruction. These lessons are available to almost all first-year law students, and will be invaluable in impressing on their young minds just who really are the experts in legal research instruction. I would like to ask Tory Trotta, who initiated this project while chair of the Academic SIS, to accept the award on behalf of the section. (Applause)

¶142 **Ms. Victoria Trotta** (Arizona State University Law Library, Tempe, Arizona): Where is this supposed to hang, Madam President?

¶143 **President Bintliff**: I think it should hang with your many, many other awards. (Laughter)

¶144 The next certificate goes to the Professional Development Committees for the years 1998–99, 1999–2000, and 2000–2001. Initiative 2a.1 of AALL's Strategic

Plan states that one of our goals is the development of basic and advanced core competencies for law librarians. This was not a simple task, taking our Professional Development Committee several years to complete. The Competencies for Law Librarians are statements of basic and advanced skills, knowledge, and abilities that will serve as a focus for librarians and their employers, as well as for our educational programming. I would like to ask the chairs of the PDCs that developed the competencies to accept this award on behalf of all their committee members: Michael Saint-Onge, Mary Hotchkiss, and Judy Meadows. (Applause)

¶145 Last is the Law Library Association of Greater New York. September 11, 2001, changed the world for all of us. Nowhere were the changes greater, more immediate, or more permanent than in New York City. In the aftermath of that awful day, our colleagues in New York showed us what resilience, perseverance, and dedication to profession means.

¶146 On behalf of the Association, I would like to express our support of New York City's law librarians, and our profound gratitude for the role models they were and are in coping with unbelievable adversity. I ask Christina Rattiner, 2001–2002 LLAGNY president, to accept this certificate on behalf of her association. Christina is so fabulous in dealing with me and dealing with her members. The first time I called her, she said, "Leave me and leave us alone. I will tell you when we are ready to talk to you." And she did. And we continued our correspondence throughout the year. Leaders arise when needed and Christina was a fabulous leader. (Applause)

¶147 I'm now going to compose myself. The Chair is pleased to report that the audit report prepared by the independent audit firm of Wolfe and Company in Chicago, Illinois, for the 2000–2001 fiscal year was reviewed with the Treasurer and the Executive Board's Finance and Budget Committee at its February 2002 meeting in Chicago. It was approved by the AALL Executive Board at its April 2002 meeting.

¶148 The Chair now calls upon Treasurer Anne Matthewman to present her report.

Report of the Treasurer

¶149 **Ms. A. Matthewman:** Good afternoon. This is my first report to you as treasurer and I would like first of all to acknowledge the support of all of you during my initial year and express my thanks for the confidence that you have shown in me in this vital role in the Association.

¶150 There is a copy of my report from the May issue of *AALL Spectrum* at the door where you came in. In that report, I highlighted the financial results of the fiscal year which ended on September 30, 2001. I'll not delve into the details of the report, but if you have any specific questions, Steve Ligda, our director of finance, or I will be glad to answer them for you later.

¶151 The results of the 2001 fiscal year, although a net loss, were a significant

improvement over the 2000 fiscal year. As you will note in Schedule B of my report, the net bottom line for all funds was a deficit, as expenses exceeded revenues by \$85,300. This compared to the deficit of \$227,000 in the previous year.

¶152 The good news in all of this is the fact that revenues from all sources were either improved or declined only modestly, with the largest improvement reported in the performance of the Association's investment portfolio. Although the portfolio's performance declined by a net \$60,000, it was still a marked improvement over the \$260,000 decline of the 2000 fiscal year.

¶153 It will come as no surprise to you that the performance of the financial markets has been most unkind to our investments for three consecutive years, including this year of 2002. On the expense side of things, we were able to control costs to the extent that total expenses incurred by all funds were up by just \$10,000 over fiscal year 2000.

¶154 With the increasing cost of maintaining high quality member services and programs, the Executive Board and its Finance and Budget Committee have diligently monitored where and how AALL spends its resources. At times, it has been most difficult to choose among competing needs when resources are limited.

¶155 To touch just again on the negative effects of the market on our investment, this marks the second consecutive year that we were unable to allocate investment earnings to fund special projects and programs over and above those which can be supported by dues and program revenues. Whereas in previous years the Executive Board approved the use of investment earnings to fund efforts such as an economic analysis of vendor price increases for law library materials, publication of the *Biennial Salary Survey* and a price index of legal publications, and meetings of the AALL president with legal publishers, the past two years we have had to take creative steps to continue funding of special projects.

¶156 We did this by reallocating unused funds from previously completed projects to several modest and more demanding items. Chief among these allocations was additional funding for the Government Affairs Fund that supports our efforts in the Shared Legal Capability for Intellectual Property Matters, continued funding of the Association's scholarship fund for law librarian students, and funding of a site visit by the Committee on Relations with Information Vendors.

¶157 Looking at the Association's finances with a narrower focus—by that, I mean the result of the operating fund only, as noted on Schedule C in the report—we were able to report a modest deficit of \$19,084 as compared to a deficit of \$23,664 in fiscal 2000. Again, most areas saw only modest movement in revenues and expenses between 2000 and 2001. One area of note is the decline in revenues generated by the professional development program. Thanks to the financial support of BNA, we are able to continue this programmatic effort for the remainder of this year. However, our efforts to make this program self-sustaining have not been successful to date. We await the upcoming report of the Professional Development Committee which will make recommendations for the future of this valuable program.

¶158 With all of these references to deficits, it may appear that AALL is in financial straits. However, I want to assure you that your Board, Finance Committee, and headquarters staff have been monitoring the situation very carefully. Additionally, the Association's Financial Long-Range Plan, adopted in 1995, specifies that the Current Reserve Fund, our short-term financial cushion, be maintained at a level sufficient to absorb any short-term or unexpected loss from the Operating Fund. As you will note on the top line of Schedule D, the Current Reserve Fund level at the end of fiscal 2001 was \$355,859, over eighteen times the reported deficit. With this cushion, we were able to continue our programs and services without adversely affecting any single effort.

¶159 I do not want to leave the impression that the Current Reserve Fund is our only asset. The remainder of Schedule D lists all of the other funds that comprise the financial assets of AALL. These many funds are segregated to receive and disburse monies for designated programs or projects. Seven of the funds had been set up as endowed funds, whereby the principal is maintained while earnings of the funds are available for the purposes designated by the donor or by the Executive Board. On that schedule, you will notice the Minority Stipend Fund, recently renamed the George Strait Minority Scholarship Fund. This fund, supported by a generous contribution in this fiscal year from West Group, is scheduled to be matched by contributions from AALL members and investment earnings.

¶160 I would at this time acknowledge the ongoing and generous support of our friends in the legal publishing community through their sponsorship of the Association's programs, publications, and social events. Their support in the past has enabled us to launch services such as the professional development program, the publication of the private law librarian resource guides, the report of the Future of Law Libraries in the Digital Age Committee, and to continue awarding scholarships and grants to many of our fellow members. We truly appreciate and thank them for their support.

¶161 I also would like to thank and acknowledge the planning support and expertise that our retiring executive director, Roger Parent, has brought to the Association. He will take leave with our finances in good order and our reporting and control systems working at full efficiency. And of course, I must thank Steve Ligda, who has provided me with a great deal of valuable assistance and advice and education over the past year.

¶162 As I conclude my first year as treasurer, I would have to describe it as challenging but not foreboding. The members of your Finance Committee and Executive Board have continued to plan well and are very mindful of our responsibilities as stewards of AALL's resources. I have the utmost confidence that our planning and decisions will bode well for your Association in the future years. Thank you.

¶163 **President Bintliff:** Thank you for your report. Are there any questions about the treasurer's report?

¶164 The Chair is pleased to introduce Executive Director Roger Parent.

Report of the Executive Director

¶165 **Mr. Roger H. Parent** (Executive Director, American Association of Law Libraries, Chicago, Illinois): Well, as you all know, this is my last report as executive director. I am pleased to provide you today with a brief update on our membership and our professional development program, highlight some of our successes with individual and corporate support, and alert you to a change in the manner of our handling our job postings next year.

¶166 At the end of May, the end of our membership year, membership totaled 5264 members. This is the highest number of members since 1993 when we began keeping the kinds of records we now have. One-hundred eighty-seven new members joined as a result of the first year of free promotion, "Make the Connection," which was sent to all library directors and individual members who renewed prior to July 31 of last year. Our members were encouraged to give free membership coupons to their colleagues who had never been AALL members. Of the 178 who joined as a result of a similar campaign last year, 56% have renewed. Law firm and corporate librarian memberships have continued to increase and now total more than 2115. This again is the highest number since 1993. In 2002, there were sixty members, some of whom are law librarians, employed by publishers or vendors, compared to fifty-five last year. This is a number that I know you're all interested in us tracking. There were 2158 separate institutions in our membership database. And the memberships in all of the three major SISs also grew slightly.

¶167 As you all know, our professional development program, which has been partially and generously supported by BNA, represents a major thrust for the Association. This program is under the leadership of the PDC, chaired by Tim Coggins. In 2002, BNA generously pledged an additional \$40,000 to the program in order to continue the program through calendar year 2002.

¶168 The PDC is conducting a major assessment following up on the recommendations made by an outside consultant last year. They have been reviewing the mission of the program, the role of the PDC, the program planning process, different models of delivering and pricing continuing education, and most important of all, our relationship with chapters. The Executive Board asked the PDC for its recommendation at its meeting in July 2003.

¶169 This year AALL signed a nonexclusive three-year agreement with West's LegalEd Center to videotape a selected number of Annual Meeting programs. These will be mounted on the West LegalEd Center Internet site shortly after the Annual Meeting. Member access and member discounts will be available through AALLNET. This promises to expand the reach of our programs well beyond the Annual Meeting to many diverse groups within the legal community and also to provide the opportunity for CLE credits for those who require them.

¶170 In 2002, corporate sponsors have been very generous again to the Association, contributing to associationwide events as well as to those activities sponsored by committees, chapters, and SISs. As you know, a complete list of all

the corporate sponsors and the activities that they supported appear in the Awards Acknowledgment Brochure. AALL raised \$279,000 from vendors in 2002, compared to \$204,000 last year. This impressive amount does not include the cost of many activities and events that are paid directly by the corporate sponsors, for example, the opening reception sponsored by LexisNexis, the registration bags contributed by BNA, the printing of the *AALL Directory and Handbook* by CCH, and the many chapter and SIS receptions, breakfasts, lunches, awards, and other activities supported by various sponsors.

¶171 When these activities are considered, we estimate that over \$450,000 was contributed to AALL members this past year, and that's astounding for an organization of our size. On behalf of everyone here, I wish to add my thanks to those that Anne Matthewman expressed to our generous donors for their corporate and personal support and their great generosity to AALL.

¶172 Our individual members also have been generous. By June 1, 2002, AALL raised almost \$7000 from individual members, including members of the Executive Board, who responded to the *AALL Spectrum* inserts or contributed on the dues renewal invoice. This amount includes \$3000 contributed specifically for the George Strait Minority Scholarship.

¶173 Placement listings made their last appearance in the July issue of *AALL Spectrum* in favor of a more prominent, up-to-date presence online. The *Law Library Journal* and *AALL Spectrum* Editorial Board and the Placement Committee are discontinuing the placement listings in the magazine because the listings are often outdated by the time they are published. The placement listings will be posted exclusively on AALLNET, and members tell us that those are the listings they prefer and use as their primary tool for learning about current job openings.

¶174 Well, as I said at the beginning, this is my last report as executive director. Serving AALL since 1993 has been a superb experience for me and I believe a very profitable period for the Association. I take satisfaction in having worked successfully with many AALL leaders, especially those who have served as presidents and members of the Executive Board, and, of course, our wonderful staff. Together we initiated many new programs and services that benefit you, our members.

¶175 During this period we created AALLNET, launched *AALL Spectrum*, initiated regional professional development programs year round, strengthened the Washington Affairs Office, created the chapter alliance, and increased our restricted endowments for scholarships and research from approximately \$100,000 to more than \$600,000 today. And we substantially increased our Permanent Investment Fund to just below two million dollars. Some of our financial strength resulted from a strong stock market in the 1990s. But equally important, it grew through prudent financial policies and practices that the treasurer, our staff, and I created and that we follow rigorously.

¶176 I would like to thank President Barbara Bintliff for her support this past

year. In addition to the customary work of the president, she has had to take on and shepherd the executive director search, which we know will be successfully concluded soon. I would also like to thank our staff for all their support and all their help. I'm going to follow Barbara here. Both Steve Ligda, our director of finance, and Martha Brown, our director of programs, have been working with me since the beginning. And I believe we shared an ideal collegial and constructive partnership and friendship that has greatly benefitted the Association.

¶177 I thank Mary Alice Baish in Washington for all of her support. For the past four years, Kim Rundle has served as my executive assistant. Her work is exemplary and you are fortunate to have her and the other members of our staff working for you.

¶178 Let me conclude by thanking all of you for the privilege and the honor that you have given me in allowing me to serve as executive director since 1993. I'm deeply grateful for the opportunities that you have given me. I have had the opportunity to work with law librarians from around the United States and from around the world and to work with many of you here today—practically all of you here today—on worthwhile projects. I feel as though I have had the chance to work with the best and the brightest among law librarians. Thank you especially for the experience of concluding my career in librarianship and association management here at AALL, where I have been given your trust and your confidence and where I have received so much personal support and encouragement. And from which I take away wonderful memories and lasting friendships for a lifetime.

¶179 **President Bintliff:** What a day. Thank you for your report, Roger. Are there any questions about the Executive Director's report?

¶180 The Chair is pleased to introduce Robert Oakley, Washington Affairs Representative.

Report of the Washington Affairs Representative

¶181 **Mr. Robert L. Oakley** (Georgetown University Law Center, Edward Bennett Williams Library, Washington, D.C.): Thank you, Barbara. It's my pleasure to be here today to report to the membership about some of the activities in Washington over the past year.

¶182 As I begin, I must say that this has not been a year of business as usual. Since September 11, most things in Washington have been dominated by the issue of homeland security and more recently by corporate scandal and the economy. Nonetheless, as you will soon see, it has been an extraordinarily busy year for us in Washington.

¶183 Following September 11, of course, the first thing that we worked on was the USA PATRIOT Act, the subject of at least two programs at this meeting. Sensitive to the nation's desire for increased security, we made an effort to work with Congress to balance that need with the privacy expectations of library users. Two library-sponsored amendments to the bill were introduced in the Senate but

were immediately tabled. The resulting law expands the use of pen register and trap and trace devices to include electronics communication in addition to traditional telephonic communication. In addition, the library circulation and interlibrary loan records are swept into the definition of business records that may be subpoenaed under the statute.

¶184 Furthermore, going beyond that Act but as part of the overall homeland security effort, Attorney General John Ashcroft announced this spring a change in policy to allow agents pursuing a lead to enter public places like churches or public libraries. This change won't affect most of our libraries, but it will affect some. Also in the fall last year, the Bush administration began to adopt a more restrictive approach to issues of access to government information. In part, this is a result of homeland security. In part, it just seems to be the approach of this administration.

¶185 In response to the concern about terrorism, thousands of electronic documents and reports have been removed from agency Web sites, ostensibly because they might contain information that would be helpful to a terrorist. In a related matter, President Bush issued Executive Order 13,233 which could effectively deny the public's right to access to presidential papers by giving an incumbent or former president veto power over any public release of such materials. Public Citizen immediately filed a lawsuit to overturn the order, and Representative Horn of California introduced a bill to nullify the order, which we have supported. Finally, OMB issued a memo this spring seeking to move executive branch printing away from the Government Printing Office and into the executive branch. The library community is concerned that any such change would make it less likely for executive branch publications to get into the Federal Depository Library Program.

¶186 As usual, we have also been active on a number of copyright issues. The TEACH Act was finally reported out of committee last Wednesday and is expected to go to the floor soon. This new law is an update to the Copyright Act needed to support distance education in the digital age. It originally emerged from concerns expressed by the library community and others during the passage of the Digital Millennium Copyright Act.

¶187 In addition to initiatives in Congress, AALL and its sister library associations filed an amicus brief in a case now pending before the Supreme Court, *Eldred v. Ashcroft*. This case challenges the constitutionality of the Copyright Term Extension Act under which the term of copyright was extended by twenty years, from life plus fifty years to life plus seventy years. This Act creates a twenty-year moratorium on new works coming into the public domain. More importantly, it continues a fifty-year trend of extending the copyright term every few years with no indication that the extensions will ever stop. Since the Constitution says that copyright may be granted only for limited times, one question is what is the meaning of the term "limited times" in the Constitution? Another question presented is whether or not the extended term can be properly granted retroactively. The fundamental purpose of copyright is to serve as an incentive to create. Since in the

case of existing works the work has already been created, there is no way that the longer term can be seen as an incentive. This has the makings of a landmark case. I learned just before coming to this meeting that oral argument has been set for October 9, 2002, with a decision to be reached sometime next spring.

¶188 UCITA also continues to be a concern for the library community. This proposed uniform state law has aroused the concern of many groups, including consumer groups, major industries such as the insurance industry, and the library community. We participated in a meeting last fall with the ABA working group that was reviewing UCITA on behalf of the American Bar Association. The working group issued a report saying that the draft bill was complex and confusing and should be redrafted. Instead, the drafting committee developed amendments, none of which responded to the most fundamental concerns of libraries. We anticipate that there will be another substantial push on UCITA in the state legislatures next year and we may need to call on you for assistance when that happens.

¶189 We also have worked on numerous other issues this year, including supporting a proposal for a national law library and commenting on a draft model policy on public access to court records, which raises questions of balancing the needs of public access with the right to privacy. In addition, we continue to work on database protection initiatives. We have supported Senator Lieberman's E-Government Act of 2002. As you can see, it was a very busy year.

¶189 I cannot conclude these remarks without acknowledging the work of a few people. First, I want to thank the committee chairs, Jonathan Franklin, who chaired the Copyright Committee, and Ann Burnett, who chaired the Government Relations Committee. In addition to his work on a number of copyright issues, Jonathan attended the meeting of the ABA working group on UCITA last fall and took a lead in drafting the proposed library amendments. Ann has led her committee in a major project to survey the issue of permanent public access to government information in the states. I also want to acknowledge and thank your Associate Washington Affairs Representative, Mary Alice Baish, for her work. As you can see, we have been involved in an extraordinary number of difficult and complex issues this year. That simply would not be possible without someone as thoroughly dedicated and committed to the issues to the Association and to law librarianship as Mary Alice. Please join me in thanking her. (Applause)

¶191 There are many others of you who should be thanked but time does not permit. Nonetheless, you should know that we appreciate the contribution that each of you makes when it is needed. Rest assured that we will continue to call on you as issues emerge in the states or when a call to a congressman is needed. We appreciate your willingness to respond. Thank you. (Applause)

¶192 **President Bintliff:** Thank you for your report, Bob. Are there any questions about the Washington Affairs report?

¶193 The Chair is pleased to introduce Vice President Carol Avery Nicholson.

Report of the Vice President/President-Elect

¶194 **Ms. Carol Avery Nicholson** (University of North Carolina at Chapel Hill Law Library, Chapel Hill, North Carolina): Thank you and good afternoon. It is my pleasure to present to you a brief report on my activities as Vice President/President-Elect of AALL and to mention just a few of the activities that I believe will be important to pursue during the coming year.

¶195 As a member of the Executive Board, one of the most important and interesting duties that I participated in over the past year was the chapter visitors program. In addition to visiting several chapters where, by the way, I was always seeking new volunteers to serve on committees and to present programs, I also attended a meeting on education and training for libraries in the twenty-first century in Washington, D.C., last February. The meeting was convened by Institute of Museum and Library Services Director Bob Martin in response to President Bush's inclusion of ten million dollars for this purpose in the next federal budget recommended for passage in the fall. Since recruitment of the next generation of law librarians is of special interest to me, I was very pleased to have the opportunity to hear the concerns and ideas of leaders from around the country. We spent a very strenuous day brainstorming about ways to spend the funding, but with the realization that we will have to see if the ten million dollars is approved. It seems like it's very likely to happen. If funds do become available, it is my intent to develop grant proposals to seek funding to help recruit new law librarians.

¶196 In May, I attended the BIALL Conference and Exhibition in Liverpool, England, and I look forward to attending the Annual Meeting of the Canadian Association of Law Librarians next spring. I understand from my treasurer that it's going to be a wonderful experience. As we live in an increasingly global environment, maintaining these kinds of ties enriches our educational experiences and helps to create meaningful connections beyond the boundaries of our own borders. I would certainly encourage each of you to attend a foreign conference whenever and if ever you can.

¶197 Of course, I wouldn't want to give you the impression that I spent the entire year visiting chapters and attending meetings and conferences. The most challenging and rewarding activity in which I participated this year was actually the appointment of committee members. This year we had a small number of volunteers, but that turned out to be a very positive thing. With only one exception, and that was for unrelated reasons, everyone who volunteered for a committee has been assigned. And I also was able to recruit some committee members for committee assignments. If you haven't been appointed to a committee yet, don't worry, more committee appointments will be coming soon.

¶198 At the Executive Board meeting last week, I was charged with the responsibility to create three new committees based on the recommendations of the Futures Committee. These committees will be appointed soon. So watch your e-mail and listen for your phone to ring. I will be appointing a Special Committee

on Licensing Principles to review and update the “Principles for Licensing Electronic Resources” that was endorsed by the AALL Executive Board in July 1997. Interestingly enough, I was serving on the Board then too. Another special committee will be established to review the existing ABA standards for law libraries and to recommend appropriate changes that reflect the changing nature of law libraries in the digital age. A special committee to review recommendations that would facilitate preparation of better records for cataloging electronic resources and thus ensure consistent and permanent access to informational resources will also be appointed.

¶199 I also would like to briefly mention that I have appointed a task force to review the *Biennial Salary Survey* so that we can have enhanced statistical data to support our requests for salary increases. Finally, two committees have been appointed to begin planning for AALL’s centennial celebration in 2006.

¶200 It was my intention to refer you at this point to my president’s message in today’s edition of the *Orange Peel*. Unfortunately, the article did not appear. Although you now know all about my personal life, you didn’t really get to read my presidential message. Rest assured that it will appear in my first president’s message in *AALL Spectrum*. And there you will see further details about the plans that I have for my year.

¶201 In closing, I want to invite you all to attend the Annual Meeting in Seattle next year, where we will learn to “maximize today and envision tomorrow.” Thank you very much for this extraordinary opportunity to serve AALL and its members. I am deeply honored that you have entrusted me with the responsibility for leading the Association this year. Working together, I am sure that it’s going to be a wonderful year. Thank you. (Applause)

¶202 **President Bintliff:** Thank you for your report, Carol. Are there any questions about the vice president’s report?

Resolution of Appreciation

¶203 We have received no resolutions. Are there any items of new business? The Chair recognizes Holly Kulikowski, president of the Colorado Association of Law Librarians, and Kathryn Fitzhugh, president of the Southwestern Association of Law Librarians.

¶204 **Ms. Holly Kulikowski** (Holland and Hart LLP, Denver, Colorado): Madam President, I move the following resolution of appreciation.

Resolution of Appreciation

Whereas the 95th Annual Meeting of the American Association of Law Libraries held in Orlando, Florida, on July 20 through 24 of 2002 was a strong educational and social success.

And whereas the success of AALL’s 95th Annual Meeting and conference can be attributed in large part to the contributions of many individuals and entities that gave willingly of their time, energy, resources, and support.

Therefore, be it resolved that on behalf of AALL and its members, thanks be given to the following who worked throughout the year on Annual Meeting arrangements: President Barbara Bintliff; Margie Hawkins and Betty Taylor, cochairs, and the Local Advisory Committee; Victoria Trotta, chair, and the Annual Meeting Program Committee; AALL headquarters staff, especially Roger Parent, Martha Brown, Pam Reisinger, Mary Jawgiel, Heidi Letzmann, and Kim Rundle; all the speakers, moderators, and program coordinators; all those who volunteered with assistance for the flamingo; and all of the members themselves without whom the Annual Meeting would not have been a success.

¶205 **Ms. Kathryn C. Fitzhugh** (University of Arkansas Little Rock William H. Bowen School of Law, UALR/Pulaski County Law Library, Little Rock, Arkansas):

And be it further resolved that on behalf of AALL and its members, thanks be extended to our gold and silver level sponsors, BNA, Inc., CCH, LexisNexis, West Group, and all our other corporate contributors who sponsored or cosponsored an event, service, or publication or have otherwise given their support to the Annual Meeting. All their names, as printed in the Awards and Acknowledgments Brochure, are to be included in the official record of this Annual Meeting with special thanks to LexisNexis for hosting the opening reception at Seaworld.

And be it further resolved that on behalf of AALL and its members, thanks be offered to the firms and individuals who have contributed to the Association's scholarships and grants programs. Their names as printed in the Awards and Acknowledgment Brochure are to be included in the official record of this Annual Meeting.

¶206 **President Bintliff:** Thank you, Holly, for presenting the resolution, and Kathryn for seconding it. Those in favor, say aye.

¶207 **Audience Participants:** Aye.

¶208 **President Bintliff:** Opposed? Thank you and thank you, Kathryn and Holly, who represent my two chapters.

¶209 I would first of all like to apologize to all the chairs of the special interest sections. I omitted expressing my appreciation to you at the Recognition Luncheon, but please be assured that even though I forgot, you are very, very valued members of our leadership team in the Association, and we appreciate all your efforts. Thanks loads, folks.

Honorary Membership

¶210 The criteria—this is going to be hard—the criteria for honorary membership in AALL is described in our Bylaws, Article IV, Section 1.b(3), which reads: “A person who has made extraordinary contributions to law librarianship or to the Association and who is not a member of the Association is eligible for honorary membership upon endorsement by the Executive Board.”

¶211 At its April 2002 meeting, the AALL Executive Board voted in executive session unanimously in favor of endorsing honorary membership for Roger Parent, our soon to be retired Executive Director. This action was taken because Roger so clearly meets the criteria and is deserving of the honor. He well outlined his

accomplishments earlier today. Others are described in today's *Orange Peel* newspaper. However, it would take all day to try to describe his impact on the Association. Suffice to say that AALL is far stronger and much more professional today thanks to his guidance and leadership.

¶212 I would like to ask the membership to ratify the Board's action in bestowing honorary membership status upon Roger Parent. All in favor, please say aye.

¶213 **Audience Participants:** Aye.

¶214 **President Bintliff:** Opposed? Then I would like to congratulate our newest honorary member, Roger Parent. (Applause)

¶215 **Mr. R. Parent:** I really wanted that. (Laughter and applause) Thank you very much.

Adjournment

¶216 **President Bintliff:** I would like to remind you that the Open Forum immediately following this Business Meeting is a time for all members to express comments and concerns or to ask questions. I invite you to stay for it. It's scheduled to run from 3:15 to 3:45 P.M. Thank you.

¶217 If there are no objections, this Business Meeting of the American Association of Law Libraries is adjourned sine die.

[Whereupon the General Business Meeting was adjourned at 2:50 P.M.]